



Corporate Social Responsibility Policy Statement:

Plexus is committed to conducting sustainable business in an ethical, socially, and environmentally responsible manner through the Corporate Social Responsibility program. The program will strive to comply with Legal, Customer and Electronic Industry Citizenship Coalition (EICC) Code of Conduct requirements, and will hold our organization and our supply base accountable to:

- Increased CSR awareness among every employee
- Complying with applicable legislation and regulations
- Practicing sound ethics and judgment
- Supporting fair labor standards, human rights and a safe working environment
- Protecting our environment and reducing our overall environmental impact
- Participating in corporate citizenship activities
- Continuously improving the CSR program